



CITY OF LODI

PUBLIC WORKS DEPARTMENT

COUNCIL COMMUNICATION

TO: City Council

FROM: City Manager

MEETING DATE: May 4, 1988

AGENDA TITLE: Approve Reclassification of Heavy Equipment Mechanic to Welder-Mechanic

RECOMMENDED ACTION: That the City Council approve the reclassification of one Heavy Equipment Mechanic to Welder-Mechanic.

BACKGROUND INFORMATION: The attached organization chart for the Building and Equipment Maintenance Division of the Public Works Department shows that under the Equipment Maintenance Supervisor there are presently three Heavy Equipment Mechanic positions, one Welder-Mechanic position, and one Equipment Service Worker position authorized.

The requirement for the Welder-Mechanic is journeyman experience in both equipment maintenance and welding. The requirement for the Heavy Equipment Mechanic is journeyman experience in equipment maintenance. The City filled a vacant Heavy Equipment Mechanic position by hiring off of an existing eligibility list for Welder-Mechanic in order to fill the position with minimal time lost in recruitment. This was not a problem since the applicants on the Welder-Mechanic list must be journeymen mechanics and the salary for Heavy Equipment Mechanic and Welder-Mechanic is the same.

The Equipment Maintenance Shop presently is working their Heavy Equipment Mechanics and the Welder-Mechanic on a 4/10 plan (4 days per week/10 hours per day). In order to provide additional flexibility in the Shop, it is requested that the Heavy Equipment Mechanic hired off of the Welder-Mechanic list be reclassified to Welder-Mechanic. The employee involved has no problem with this reclassification. It is recommended that the City Council reallocate the positions in the Equipment Maintenance Division as follows:

	<u>Authorized 1987/88</u>	<u>Recommended Reauthorization</u>
Equipment Maintenance Supervisor	1	1
Welder-Mechanic	1	2
Equipment Service Worker	1	1
Heavy Equipment Mechanic	<u>3</u>	<u>2</u>
	6	6


Jack J. Ronsko
Public Works Director

Attachment

cc: Equipment Maintenance Supervisor

APPROVED:


THOMAS A. PETERSON, City Manager

FILE NO.

CHEAVY/TXTW.02M

April 27, 1988

